

City of Rockford
Revised Proposal
February 10, 2015

2. Wages:

Increase of 1% effective 1st payroll period commencing after July 1, 2015.

Increase of 1% effective 1st payroll period commencing after July 1, 2016.

Increase of 1% effective 1st payroll period commencing after July 1, 2017.

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3. Staffing and ambulances:

Within the Sept. 30, 2013 Opinion and Award, Arbitrator Goldstein recognized that the City's right to "distribute men and officers to achieve the highest efficiency of operations" is a "key element" of the parties' Company Strength provision that dates back to the first version of the Company Strength provision. Accordingly, the City proposes reverting back to the parties' historic language on the subject:

4.1 COMPANY STRENGTH

In accordance with the total complement authorized by the City Council, the number of stations to be manned, and the manpower available, the City will continue to distribute men and officers to achieve the highest efficiency of operations and the greatest protection, and in the interest of fire fighter safety.

~~The parties mutually agree this section shall mean that the current level of manpower will be continued, with no fewer than sixty-two (62) personnel working per shift (A, B, C), who are assigned to a maximum of fifteen (15) companies and five (5) ambulances. Roll out ambulances Plus two (2) airport personnel, so long as an Intergovernmental Agreement between the Airport Authority and the City of Rockford for fire services at the airport is in effect. No Airport agreement The manning number will be increased by airport personnel pursuant to the provisions below.~~

~~The airport manning will be directly related to the index of fire protection required at the airport. An independent company will be implemented at the airport, (Officer, Driver and Firefighter) effective January 1, 2010 or when the fire protection index increases, whichever is sooner.~~

~~Effective January 1, 2008 an additional driver engineer per shift will be added to the airport firefighting company.~~

~~Effective October 9, 2009 the parties shall convene a joint committee to recommend the establishment of deployment protocols to accommodate up to 2 additional ambulances with the present staffing. The committee has no obligation to reach an agreement.~~

~~Language Effective October 1, 2013~~

~~In accordance with the complement authorized by the City Council, the number of stations to be manned, and the manpower available, the City will continue to distribute men and officers to achieve the highest efficiency of operations and the greatest protection, and in the interest of fire fighter safety.~~

~~Effective the first 24-hour shift after the issuance of Arbitrator Elliott Goldstein's interest arbitration award, this section shall mean that the current level of manpower will be no fewer than fifty-nine (59) personnel, working per shift (A, B, C), who are assigned to a maximum of fourteen (14) companies and seven (7) ambulances. The~~

~~City may deploy QRVs as jump companies in accordance with the provisions of Arbitrator Nielsen's arbitration award dated May 13, 2013. Another ambulance~~

~~Plus two (2) airport personnel, so long as an Intergovernmental Agreement between the Airport Authority and the City of Rockford for fire services at the airport is in effect. The manning number will be increased by airport personnel pursuant to the provisions below.~~

~~The airport manning will be directly related to the index of fire protection required at the airport. An independent company will be implemented at the airport, (Officer, Driver and Firefighter) effective January 1, 2010 or when the fire protection index increases, whichever is sooner.~~

~~Effective January 1, 2008 an additional driver engineer per shift will be added to the airport firefighting company.~~

~~The City will not lay off any Local 413 bargaining unit employees during the term of this 2012-2014 collective bargaining agreement.~~

~~As an additional quid pro quo, the City will make a one-time lump sum payment to all members of the bargaining unit who are employed as of the date of Arbitrator Elliott Goldstein's interest arbitration award, said lump sum payment to be computed on the basis of one percent (1%) of their bases salary as of January 1, 2013, which shall be based on whichever final wage offer is awarded by Arbitrator Goldstein.~~

IAFF Local 413 Wage Proposal
2015-2017 Contract
February 10, 2015

2015 3.75%

2016 3.75%

2017 3.75%

Jim Weerda

Paul Denham