

**IAFF Local 413 Package Proposal
2015-2017 Contract
February 26, 2015**

The Union withdraws its proposals:

- #1 Wages
- #14 Residency

The City withdraws its proposals:

- #2 Wages
- #3 Staffing and Ambulances
- #15 Residency

413 and the City agree on a wage increase of:

- Increase of 2% effective 1st payroll period commencing on January 1st, 2015
- Increase of 2% effective 1st payroll period commencing on January 1st, 2016
- Increase of 2% effective 1st payroll period commencing on January 1st, 2017

The City accepts 413 proposal:

Manning:

Increase the minimum manning to 66.

Residency:

IAFF Local 413 and the City agree to rescind the Memorandum of Agreement (MOA) from June 26th, 2003 as it applies to residency. The City and Local 413 agree that all IAFF 413 members hired after January 1, 2015 will have to reside within the city limits for a period of 7 years after which they are free to live anywhere in the state of Illinois.

All current members of IAFF Local 413 as of January 1, 2015 will be free to live anywhere in the State of Illinois.

Jim Weerda
IAFF Local 413

Paul Denham
City of Rockford